



Who can participate?

This program is designed for people of all ages, backgrounds, and occupations. LeadershipPlenty participants should include representatives from a wide array of organizations, including civic and volunteer groups, neighborhood associations, religious organizations, educational institutions, regional planning groups, health care coalitions, social service agencies, and concerned citizens.

Mississippi State University Extension Service is a state partner with trained facilitators ready to take LeadershipPlenty to communities across Mississippi.

What will it cost?

This program is inexpensive considering the intensity and duration of the training. The facilitators are provided free of charge. A \$25 fee per participant covers the cost of program materials. Other costs such as food and/or facility rental fees may result in additional costs.

For more information contact:

Community Resource Development
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Mississippi State, MS 39762

Phone: 662-325-3144

Fax: 662-325-8954

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Or contact your local county Extension office.

Leadership
PLENTY

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Leadership
PLENTY

*Equipping Citizens to
Take Civic Action*





How was LeadershipPlenty developed?

LeadershipPlenty grew out of an ambitious experiment to broaden and deepen community leadership in cities throughout the nation. In 1997, the Pew Partnership for Civic Change launched a national leadership development program in 10 cities to identify and equip citizens from all aspects of the community to assume a greater role in civic problem solving. The Pew Partnership actively recruited people who did not consider themselves “leaders” but were already active in their communities and in groups that traditionally had been underrepresented in community decision-making.

For three years, the Pew Partnership worked closely with these 10 communities to recruit and train 600 emerging leaders. LeadershipPlenty is based on the lessons learned from studying how citizens in these diverse communities worked together and took action on tough issues.

In January 2003, the Pew Partnership for Civic Change chose Mississippi as the first state in the nation to implement the LeadershipPlenty training program on a statewide level. Twenty-two Mississippi community organizations, including the Mississippi State University Extension Service, were selected to participate. Since then, a growing number of citizens have joined this effort as well.

Leadership PLENTYSM

Equipping Citizens to Take Civic Action

What is LeadershipPlenty?

The LeadershipPlenty program is a tool to help people work with others to solve problems in their communities. This program offers 10 enjoyable, interactive sessions which will equip participants with key skills needed for community problem solving. The sessions include the following topics:

- Finding leaders
- Identifying community assets
- Managing groups effectively
- Making meetings more productive
- Managing conflict
- Building strategic partnerships
- Moving from talk to action
- Valuing evaluation
- Communicating for change
- Facing the challenges of racism and race relations



LeadershipPlenty is about new ways of thinking and acting.

We all want to live in communities with leaders who will work to make things run smoothly. It is frustrating when no one who is equal to the task will step forward. The good news is that we live in communities of “leadership plenty,” where plenty of people can use their untapped talents to make their communities better places to live, work, and raise families. Strengthening leadership is about establishing new ways of thinking and new patterns of behavior in a community, rather than hoping that if we just wait long enough or interview enough candidates, the right person will come along with all the answers. LeadershipPlenty embraces the belief that people from different backgrounds can and must work together, and this program provides the tools needed to prepare individuals for the task.



What is involved?

A typical group will have 15 to 25 participants and will be led by a facilitator. LeadershipPlenty trainings are adaptable to local community needs and participant schedules. Each of the 10 modules is about 5 hours, except for the 8-hour practicum session on the challenges of racism and race relations that takes place at the end of training. All sessions are interactive, encouraging discussion and offering opportunities to practice the skills being taught.